

Press Release



November 10, 2015 – Company announcement

Press Officer:
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Outstanding change management

Consist nominated for the HR Excellence Awards

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IT service provider **Consist Software Solutions** is among the companies nominated for the coveted **HR Excellence Awards** in the category of **change management and transformation**.

Kiel – Consist Software Solutions, with their internal project "mein.consist", has been nominated for the 2015 HR Excellence Awards in category 15, **KMU Change Management and Transformation**. The project is thus one of the best submissions in this category.

About the mein.consist project

Over the past few years, Consist has undergone very rapid growth, which was a great challenge for the traditional feeling of close cooperation. With a comprehensive change project and the participation of many employees, measures were therefore worked out in order to secure and reinforce personal identification with the company. Among other things, this was achieved with a more transparent flow of information, networked cooperation between departments, and increased individual appreciation.

About the HR Excellence Awards

The HR Excellence Awards are organized by Human Resources Manager, the journal for current information about the central topic of personnel management. The objective of the award is to honor outstanding, innovative projects and campaigns in the field of HR and bring them to the public.



Consist Software Solutions GmbH
A Consist World Group Company

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Company location: Kiel
HRB Kiel No. 3983

Management:
Daniel Ries
Martin Lochte-Holtgreven

The awards panel is made up of about 26 leading HR experts from companies, associations, and universities. They first use an online voting procedure to determine a short list consisting of three to five nominees per category.

In the next step, the nominees are given the opportunity to present their project to the panel in person on 2 December 2015 in Berlin. A secret ballot is then held to decide on a winner for each category. The winners are announced during an awards ceremony at an evening gala on 2 December 2015.

This press release contains 1612 characters (including spaces), with an average of 58 characters per line. You can also find it at www.consist.de/en/press.

More information:

- About Consist: www.consist.de
- About the HR Excellence Awards: www.hr-excellence-awards.de/

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Company Portrait

Consist Software Solutions is an IT service provider that recognizes your IT needs and supports them in three ways over the entire software lifecycle:

- **Projects** as a complete solution or for subtasks, for
 - new developments, Business Analytics / Big Data, integration, modernization and consulting
- **Managed Services** with individual service levels up to 24/7 for
 - application management and maintenance (bug fixing, modifications) as well as
 - system monitoring and operation (routine supervision, release management, error coordination)
- **Products** for innovative solutions in the following sectors
 - Business Analytics / Big Data and Security, as well as
 - IT management



Use our three-plus decades of experience in successful software development and maintenance for medium and large companies from various sectors. You can rely on us – because we thrive on taking over responsibility as your partner.



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Year of founding:	1983 profit center of Krupp MAK 1994 spin-off under the name Mak DATA SYSTEM Kiel GmbH
Managing Directors:	Martin Lochte-Holtgreven, Daniel Ries
Sales and employees:	22.7 Mio. €, 216 employees (2014)
Locations:	Kiel, Berlin
Subsidiaries:	Consist ITU Environmental Software GmbH, Hamburg